

# Biodiversity Policy

Recognizing the importance of biodiversity in business as a life sciences company, Seikagaku Corporation strives for biodiversity preservation and the sustainable use of biological resources.

## 1. Scope of application

This Policy applies to all directors, officers, and employees of Seikagaku Corporation and its subsidiaries.

## 2. Corporate management that gives consideration to biodiversity

We practice corporate management that gives consideration to biodiversity by identifying impacts that business activities have on biodiversity throughout the supply chain and striving to minimize impacts.

## 3. Biodiversity preservation through environmental impact reduction

We strive to reduce environmental impacts that have a negative effect on biodiversity by engaging in climate change alleviation, pollution prevention, resource recycling, and effective use of energy and water.

## 4. Raising awareness of biodiversity preservation

We strive to raise awareness of biodiversity preservation and contribute to creating a society that fosters biodiversity through communication with stakeholders.

## 5. Legal compliance

We comply with the laws, regulations, and agreements of the countries and regions in which we operate and strive for the fair use of biological resources, including genetic resources.

## 6. Information sharing

We proactively disclose our own activities related to biodiversity preservation.

April 1, 2023

President & CEO

